

UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF ILLINOIS  
219 SOUTH DEARBORN STREET  
CHICAGO, ILLINOIS 60604

*Request for Quotation  
Courthouse Carpet Cleaning*

Purchasing Agent: Theresa Poindexter  
Telephone: (312) 435-5501  
Fax: (312) 554-8549

Date of Bid Opening: Thursday, January 28, 2016  
Date of Bid Closing: Thursday, February 11, 2016

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**Special Notes:**

This is a request for **Open Market** pricing.

All quotes must be received by Thursday, February 11, 2016, at 12:00 PM (CST). Quotations can be e-mailed to [procurement\\_ilnd@ilnd.uscourts.gov](mailto:procurement_ilnd@ilnd.uscourts.gov) or faxed to (312) 554-8549. Any quote that is deemed incomplete will be considered technically unacceptable. Pricing is to be provided on the attached quote sheet and must be answered in its entirety. It is the sole responsibility of the vendor to confirm receipt of its bid with the US District Court. For additional information or clarification concerning the RFQ, please contact Theresa Poindexter at the e-mail address above.

**A fixed price award for this RFQ will be made based on the lowest priced, technically acceptable offer for the cost per square foot. Base year pricing must be guaranteed through September 30, 2016. Payment must be in arrears. Attached please find the wage determination statements from the Department of Labor for work performed in Chicago and work performed in Rockford. All vendors that perform services for the US District Court are required to follow the Department of Labor Wage Determination guidelines.**

Offerors or quoters are urged and expected to inspect the site where services are to be performed and to satisfy themselves regarding all general and local conditions that may affect the cost of contract performance, to the extent that the information is reasonably obtainable. Site visits can be set up upon request. Please contact Theresa Poindexter at the email address above to request a site visit. In no event will failure to inspect the site constitute grounds for a claim after contract award. Questions concerning this RFQ must be submitted in writing to Theresa Poindexter at the above listed email address by February 4, 2016. Answers to all questions will be provided to all bidders by February 6, 2016.

Services are to be performed at: 219 South Dearborn, Chicago, Illinois 60604 and 327 South Church Street, Rockford, Illinois 61101.

**Quote Sheet for Dirksen Courthouse Carpet Cleaning RFQ**

**BASE YEAR: OCTOBER 1, 2015, TO SEPTEMBER 30, 2016**

Item No.	Description	Unit	Unit Price
1	<i>Price per square foot of hot water extraction carpet cleaning. Guaranteed minimum square footage a service call will be 2,000 square feet.</i>	Sq Ft.	

**OPTION YEAR #1: OCTOBER 1, 2016, TO SEPTEMBER 30, 2017**

Item No.	Description	Unit	Unit Price
1	<i>Price per square foot of hot water extraction carpet cleaning. Guaranteed minimum square footage a service call will be 2,000 square feet.</i>	Sq Ft.	

**OPTION YEAR #2: OCTOBER 1, 2017, TO SEPTEMBER 30, 2018**

Item No.	Description	Unit	Unit Price
1	<i>Price per square foot of hot water extraction cleaning. Guaranteed minimum square footage a service call will be 2,000 square feet.</i>	Sq Ft.	

**OPTION YEAR #3: OCTOBER 1, 2018, TO SEPTEMBER 30, 2019**

Item No.	Description	Unit	Unit Price
1	<i>Price per square foot of hot water extraction carpet cleaning. Guaranteed minimum square footage a service call will be 2,000 square feet.</i>	Sq Ft.	

## REFERENCE #1

Customer's Name

Phone Number

### Length of Business Relationship

### Contact Person

Email Address

## REFERENCE #2

Customer's Name

Phone Number

### Length of Business Relationship

### Contact Person

Email Address

## VENDOR INFORMATION

Vendor's Name

Vendor's Street Address

Signature of Person Authorized to Sign Quote

Printed or Typed Name of Signator

Vendor's Phone Number/fax number/e-mail address

Vendor's City, State, and Zip Code

Date \_\_\_\_\_

DUNS number

### Discount Terms or Net 30?

## STATEMENT OF WORK (SOW)

### 1.1 INTRODUCTION:

*The United States District Court for the Northern District of Illinois is seeking quotations for carpet maintenance for the Chicago and Rockford Courthouse, located at 219 S. Dearborn St, Chicago, IL 60604 and 327 S. Church Street, Rockford, IL 61101, respectively. The U.S. District Court occupies 14 floors of the Dirksen United States Courthouse and 3 floors of the Roszkowski United States Courthouse.*

*This Request for Quote (RFQ) is for service from October 1, 2015- September 30, 2016. In addition, pricing shall be given for three option years; renewal will be at the Court's discretion depending on funding and need of service. At any time during the option years, the Court can terminate the service. Option years will be:*

*Option Year 1: October 1, 2016—September 30, 2017*

*Option Year 2: October 1, 2017—September 30, 2018*

*Option Year 3: October 1, 2018—September 30, 2019*

### 1.2 OBJECTIVES:

*The U.S. District Court is seeking pricing to budget for cleaning the courtrooms, chambers, jury rooms, all private offices and attorney witness rooms at least once during each contract year. There is no guarantee of work. The following square footage of floors should be used to base your quote on the best possible price you can offer.*

**Chicago Courthouse:** *On floors 2 and 16, the Jury Department has rooms that are 6,680 square feet and 5,875 square feet. On floors 15 and 20, the Clerk's office has administrative space that is 12,000 square feet and 24,375 square feet. Floors 12, 14, 17, 19, 21, 23, and 25 of the each have four courtrooms, chambers and jury rooms. The average chambers size on these floors is 1,400 square feet. The average courtroom on these floors is 1,900 square feet. The average jury rooms on these floors are 425 square feet. The average attorney and witness rooms on these floors are 210 square feet. Floors 13, 18, and 22 have five courtrooms and five chambers. The average chambers size on these floors is 1,140 square feet. The average courtroom on these floors is 1,580 square feet. The average jury rooms on these floors are 450 square feet. The average attorney and witness rooms on these floors are 175 square feet. The 10th floor has 4 courtrooms, 6 chambers, and 4 jury rooms. The average courtroom is 1,440 square feet. The average chambers size is 1,500 square feet and the jury rooms are 385 square feet. The average attorney and witness room is about 180 square feet.*

**Rockford Courthouse:** *On the 2nd floor, the Jury Department has rooms that are 6,927 square feet. On the 5th floor, there are three courtrooms with an average size of 2,536 square feet, 6 attorney and witness rooms with an average size of 123 square feet, 3 cloak rooms with an average size of 80 square feet, 2 courtroom deputy offices with an average size of 191 square feet, 1 court reporter office approximately 169 square feet, 3 jury rooms with an average size of 420 square feet, 3 robing rooms between 300-420 square feet and 3 mediation rooms between 197-405 square feet. On the 6th floor, there are four chambers with an average size between 1,346-1,732 square feet per chambers.*

### 1.3 SCOPE:

*The U.S. District Court will require the vendor to have the ability to offer hot water extraction carpet cleaning. The hot water extraction must use the manufacturers approved detergents.*

#### **1.4 REQUIREMENTS:**

- *Pricing must include all material and labor. The District Court will not supply any material.*
- *Current performance – submit references from two current customers who have a similar maintenance agreement.*
- *Ability to perform work after hours. Carpet must be cleaned after 6 PM during the week (unless otherwise approved) and on weekends. If premium pay is required for after hour work, it must be included in the quoted price.*
- *All technicians must have a valid state ID to enter a courthouse. Technicians will also be required to undergo and pass a background investigation.*
- *Contractor will be responsible to move any furniture that is required to clean the area properly. Furniture will need to be replaced in the exact location as it was prior to the cleaning, or as specifically instructed by the District Court.*

#### **1.5 SPECIAL REQUIREMENTS/INFORMATION:**

- *The vendor will be held responsible for any damage to carpeting or property that is caused by their work. If damage is noted prior to the start of work, it will be the responsibility of the vendor to note the damage and notify the court employee working on the project with the contractor.*
- *Asbestos containing material (ACM) may be present in rooms/areas of the Courthouse. Should ACM be found during work, the contractor shall stop work immediately in that area and contact the project manager for instruction on how to proceed. Work may continue in other rooms/areas per the approved scope of work and where no ACM is located.*

## APPLICABLE JUDICIARY TERMS AND CONDITIONS

### 1. Clause B-5, Clauses Incorporated by Reference (SEP 2010)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the contracting officer will make their full text available. Also, the full text of a clause may be accessed electronically at this address: <http://www.uscourts.gov/procurement.aspx>

### 2. The following judiciary clauses, that the Contracting Officer has indicated are applicable, are incorporated in this contract by reference:

- ☒ Clause 3-3 Provisions, Clauses, Terms and Conditions - Small Purchases (JUN 2014)
- ☐ Clause 3-175 Fair Labor Standards Act and Service Contract Act – Price Adjustment (Multiple Year and Option Contracts) (JUN 2012)
- ☒ Clause 6-20 Insurance – Work on or Within a Judiciary Facility (APR 2011)
- ☐ Clause 7-55 Contractor Use of Judiciary Networks (JUN 2014)
- ☒ Clause 7-65 Protection of Judiciary Buildings, Equipment and Vegetation (APR 2013)
- ☐ Clause 7-115 Availability of Funds (JAN 2003)

### 3. The following full text clauses are incorporated if the Contracting Officer has marked them as applicable (X):

- ☐ Clause 2-90C Option to Extend Services (APR 2013)

The judiciary may require continued performance of any services within the limits and at the rates specified in the contract. These rates may be adjusted only as a result of revisions to prevailing labor rates provided by the Secretary of Labor. The option provision may be exercised more than once, but the total extension of performance hereunder shall not exceed 6 months. The contracting officer may exercise the option by written notice to the contractor no later than \_\_\_\_\_ calendar days prior to the contract's current expiration date.

- ☐ Clause 2-90D Option to Extend the Term of the Contract (APR 2013)

(a) The judiciary may extend the term of this contract by written notice to the contractor no later than \_\_\_\_\_ calendar days prior to the contract's current expiration date; provided that the judiciary gives the contractor a preliminary written notice of its intent to extend at least \_\_\_\_\_ calendar days before the contract expires. The preliminary notice does not commit the judiciary to an extension.

(b) If the judiciary exercises this option, the extended contract shall be considered to include this option clause.

(c) The total duration of this contract, including the exercise of any options under this clause, shall not exceed \_\_\_\_\_ (months) (years).

### 4. Incorporation of Department of Labor Wage Rate Determination

*See attachment.*

## SUBMISSION OF QUOTE AND EVALUATION OF OFFERS

1. The following judiciary provisions, that the Contracting Officer has indicated are applicable, are incorporated in this solicitation:

☒ Provision B-1, Solicitation Provisions Incorporated by Reference (SEP 2010)

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the contracting officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this address: <http://www.uscourts.gov/procurement.aspx>.

### Solicitation Provisions Incorporated by Reference

☒ Provision 2-70                      Site Visit (JAN 2003)  
☐ Provision 2-85A                      Evaluation Inclusive of Options (JAN 2003)  
☐ Provision 3-135                      Single or Multiple Awards (JAN 2003)

### Additional Solicitation Provisions

☒ Provision 4-1, Type of Contract (JAN 2003)

The judiciary plans to award a firm fixed price type of contract under this solicitation, and all offers shall be submitted on this basis. Alternate offers based on other contract types will not be considered.

☒ Provision 3-5, Taxpayer Identification and Other Offeror Information (APR 2011)

(a) *Definitions.*

"Taxpayer Identification (TIN)," as used in this provision, means the number required by the Internal Revenue Service (IRS) to be used by the offeror in reporting income tax and other returns. The TIN may be either a social security number or an employer identification number.

(b) All offerors shall submit the information required in paragraphs (d) and (e) of this provision to comply with debt collection requirements of 31 U.S.C. 7701(c) and 3325(d), reporting requirements of 26 U.S.C. 6041, 6041A, and implementing regulations issued by the IRS. If the resulting contract is subject to the payment reporting requirements, the failure or refusal by the offeror to furnish the information may result in a 31 percent reduction of payments otherwise due under the contract.

(c) The TIN may be used by the government to collect and report on any delinquent amounts arising out of the offeror's relationship with the government (31 U.S.C. 7701(c)(3)). If the resulting contract is subject to payment recording requirements, the TIN provided hereunder may be matched with IRS records to verify the accuracy of the offeror's TIN.

(d) *Taxpayer Identification Number (TIN):* \_\_\_\_\_

- ☐ TIN has been applied for.  
☐ TIN is not required, because:  
Offeror is a nonresident alien, foreign corporation or foreign partnership that does not have income effectively connected with the conduct of a trade or business in the United States and does not have an office or place of business or a fiscal paying agent in the United States;  
☐ Offeror is an agency or instrumentality of a foreign government;  
☐ Offeror is an agency or instrumentality of the federal government.

(e) *Type of organization:*

- ☐ sole proprietorship;  
☐ partnership;  
☐ corporate entity (not tax-exempt);  
☐ corporate entity (tax-exempt);  
☐ government entity (federal, state or local);  
☐ foreign government;  
☐ international organization per 26 CFR 1.6049-4;  
☐ other \_\_\_\_\_.

(f) *Contractor representations.*

The offeror represents as part of its offer that it is ☐, is not, ☐ 51% owned and the management and daily operations are controlled by one or more members of the selected socio-economic group(s) below:

- ☐ Women Owned Business  
☐ Minority Owned Business (if selected, then one sub-type is required)  
☐ Black American  
☐ Hispanic American  
☐ Native American (American Indians, Eskimos, Aleuts, or Native Hawaiians)  
☐ Asian-Pacific American (persons with origins from Burma, Thailand, Malaysia, Indonesia, Korea, The Philippines, U.S. Trust Territory of the Pacific Islands (Republic of Palau), Republic of the Marshall Islands, Federated States of Micronesia, the Commonwealth of the Northern Mariana Islands, Guam, Samoa, Macao, Hong Kong, Fiji, Tonga, Kiribati, Tuvalu, or Nauru)  
☐ Subcontinent Asian (Asian-Indian) American (persons with origins from India, Pakistan, Bangladesh, Sri Lanka, Bhutan, the Maldives Islands, or Nepal)  
☐ Individual/concern, other than one of the preceding.

\_\_\_\_ Provision 3-195      Exemption from Application of the Service Contract Act to Contracts for Maintenance, Calibration, or Repair of Certain Equipment – Certification (APR 2011)

(a) The offeror shall check following certification:

#### CERTIFICATION

The offeror ☐ does ☐ does not certify that –

- (1) the items of equipment to be serviced under this contract are used regularly for other than government purposes, and are sold or traded by the offeror (or subcontractor in the case of an exempt subcontractor) in substantial quantities to the general public in the course of normal business operations;

(2) the services will be furnished at prices which are, or are based on, established catalog or market prices for the maintenance, calibration, or repair of equipment.

(i) An "established catalog price" is a price included in a catalog, price list, schedule, or other form that is regularly maintained by the manufacturer or the offeror, is either published or otherwise available for inspection by customers, and states prices at which sales currently, or were last, made to a significant number of buyers constituting the general public.

(ii) An "established market price" is a current price, established in the usual course of trade between buyers and sellers free to bargain, which can be substantiated from sources independent of the manufacturer or contractor; and

(3) the compensation (wage and fringe benefits) plan for all service employees performing work under the contract is the same as that used for these employees and equivalent employees servicing the same equipment of commercial customers.

(b) Certification by the offeror as to its compliance with respect to the contract also constitutes its certification as to compliance by its subcontractor if it subcontracts out the exempt services. If the offeror certifies to the conditions in paragraph (a) of this provision then Clause 3-160, Service Contract Act of 1965, will not be included in any resultant contract to this offeror.

(c) If the offeror does not certify to the conditions in paragraph (a) of this provision –

(1) Clause 3-215, Exemption from Application of the Service Contract Act to Contracts for Maintenance, Calibration, or Repair of Certain Equipment – Requirements, will not be included in any resultant contract awarded to this offeror; and

(2) the offeror shall notify the contracting officer as soon as possible, if the contracting officer did not attach a Service Contract Act wage determination to the solicitation.

(d) The contracting officer may not make an award to the offeror, if the offeror fails to execute the certification in paragraph (a) of this provision or to contact the contracting officer as required in paragraph (c) of this provision.

\_\_\_\_ Provision 3-220      Exemption from Application of the Service Contract Act to Contracts for Certain Services – Certification (APR 2011)

(a) The offeror shall check following certification:

#### CERTIFICATION

The offeror [   ] does [   ] does not certify that –

(1) The services under the contract are offered and sold regularly to non-Governmental customers, and are provided by the offeror (or subcontractor in the case of an exempt subcontract) to the general public in substantial quantities in the course of normal business operations;

(2) The contract services are furnished at prices that are, or are based on, established catalog or market prices. An "established catalog price" is a price included in a catalog, price list, schedule, or other form that is regularly maintained by the manufacturer or the offeror, is either published or otherwise available for inspection by customers, and states prices at which sales currently, or were last, made to a significant number of buyers constituting the general public. An "established market price" is a current price, established in the usual course of ordinary and usual trade between buyers and sellers free to bargain, which can be substantiated from sources independent of the manufacturer or offeror;

(3) Each service employee who will perform the services under the contract will spend only a small portion of his or her time (a monthly average of less than 20 percent of the available hours on an annualized basis, or less than 20 percent of available hours during the contract period if the contract period is less than a month) servicing the Government contract; and

(4) The offeror uses the same compensation (wage and fringe benefits) plan for all service employees performing work under the contract as the offeror uses for these employees and for equivalent employees servicing commercial customers.

(b) Certification by the offeror as to its compliance with respect to the contract also constitutes its certification as to compliance by its subcontractor if it subcontracts out the exempt services. If the offeror certifies to the conditions in paragraph (a) of this provision then Clause 3-160, Service Contract Act of 1965, as amended, will not be included in any resultant contract to this offeror.

(c) If the offeror does not certify to the conditions in paragraph (a) of this provision—

(1) Clause 3-225, Exemption from Application of the Service Contract Act to Contracts for Certain Services – Requirements, will not be included in any resultant contract to this offeror; and

(2) The offeror shall notify the contracting officer as soon as possible if the contracting officer did not attach a Service Contract Act wage determination to the solicitation.

(d) The contracting officer may not make an award to the offeror, if the offeror fails to execute the certification in paragraph (a) of this provision or to contact the Contracting Officer as required in paragraph (c) of this provision.

WD 15-5018 (Rev.-2) was first posted on www.wdol.gov on 01/05/2016

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REGISTER OF WAGE DETERMINATIONS UNDER	U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT	EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor	WAGE AND HOUR DIVISION
	WASHINGTON D.C. 20210

Daniel W. Simms	Division of	Wage Determination No.: 2015-5018
Director	Wage Determinations	Revision No.: 2
		Date Of Revision: 12/29/2015

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.15 for calendar year 2016 applies to all contracts subject to the Service Contract Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

State: Illinois

Area: Illinois Counties of Cook, De Kalb, Du Page, Kane, McHenry

**Fringe Benefits Required Follow the Occupational Listing**		
OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		17.25
01012 - Accounting Clerk II		19.37
01013 - Accounting Clerk III		21.66
01020 - Administrative Assistant		28.01
01035 - Court Reporter		20.25
01041 - Customer Service Representative I		13.86
01042 - Customer Service Representative II		15.58
01043 - Customer Service Representative III		16.99
01051 - Data Entry Operator I		14.81
01052 - Data Entry Operator II		16.15
01060 - Dispatcher, Motor Vehicle		22.93
01070 - Document Preparation Clerk		13.67
01090 - Duplicating Machine Operator		13.67
01111 - General Clerk I		13.29
01112 - General Clerk II		14.50
01113 - General Clerk III		16.34
01120 - Housing Referral Assistant		22.12
01141 - Messenger Courier		13.12
01191 - Order Clerk I		16.00
01192 - Order Clerk II		17.58
01261 - Personnel Assistant (Employment) I		17.84
01262 - Personnel Assistant (Employment) II		19.95
01263 - Personnel Assistant (Employment) III		22.24
01270 - Production Control Clerk		22.59
01290 - Rental Clerk		17.41
01300 - Scheduler, Maintenance		18.36
01311 - Secretary I		18.36
01312 - Secretary II		19.84
01313 - Secretary III		22.12

01320 - Service Order Dispatcher	21.04
01410 - Supply Technician	28.01
01420 - Survey Worker	19.19
01460 - Switchboard Operator/Receptionist	13.53
01531 - Travel Clerk I	13.47
01532 - Travel Clerk II	14.57
01533 - Travel Clerk III	15.76
01611 - Word Processor I	15.50
01612 - Word Processor II	17.41
01613 - Word Processor III	19.47
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	24.08
05010 - Automotive Electrician	24.16
05040 - Automotive Glass Installer	23.05
05070 - Automotive Worker	23.05
05110 - Mobile Equipment Servicer	20.85
05130 - Motor Equipment Metal Mechanic	27.79
05160 - Motor Equipment Metal Worker	23.05
05190 - Motor Vehicle Mechanic	27.79
05220 - Motor Vehicle Mechanic Helper	19.73
05250 - Motor Vehicle Upholstery Worker	21.96
05280 - Motor Vehicle Wrecker	23.09
05310 - Painter, Automotive	24.16
05340 - Radiator Repair Specialist	23.05
05370 - Tire Repairer	15.92
05400 - Transmission Repair Specialist	27.79
07000 - Food Preparation And Service Occupations	
07010 - Baker	13.71
07041 - Cook I	13.34
07042 - Cook II	15.03
07070 - Dishwasher	10.19
07130 - Food Service Worker	10.52
07210 - Meat Cutter	13.72
07260 - Waiter/Waitress	9.96
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	20.06
09040 - Furniture Handler	14.52
09080 - Furniture Refinisher	20.06
09090 - Furniture Refinisher Helper	16.37
09110 - Furniture Repairer, Minor	18.23
09130 - Upholsterer	20.05
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	12.32
11060 - Elevator Operator	12.75
11090 - Gardener	16.87
11122 - Housekeeping Aide	12.75
11150 - Janitor	12.75
11210 - Laborer, Grounds Maintenance	13.50
11240 - Maid or Houseman	12.11
11260 - Pruner	12.35
11270 - Tractor Operator	15.81
11330 - Trail Maintenance Worker	13.50
11360 - Window Cleaner	13.95
12000 - Health Occupations	
12010 - Ambulance Driver	19.13
12011 - Breath Alcohol Technician	19.13
12012 - Certified Occupational Therapist Assistant	25.91
12015 - Certified Physical Therapist Assistant	26.72
12020 - Dental Assistant	17.31
12025 - Dental Hygienist	35.16

12030 - EKG Technician	26.94
12035 - Electroneurodiagnostic Technologist	26.94
12040 - Emergency Medical Technician	19.13
12071 - Licensed Practical Nurse I	18.62
12072 - Licensed Practical Nurse II	20.83
12073 - Licensed Practical Nurse III	23.23
12100 - Medical Assistant	15.83
12130 - Medical Laboratory Technician	20.42
12160 - Medical Record Clerk	16.98
12190 - Medical Record Technician	18.38
12195 - Medical Transcriptionist	17.07
12210 - Nuclear Medicine Technologist	34.61
12221 - Nursing Assistant I	11.71
12222 - Nursing Assistant II	13.16
12223 - Nursing Assistant III	14.36
12224 - Nursing Assistant IV	16.12
12235 - Optical Dispenser	16.10
12236 - Optical Technician	17.48
12250 - Pharmacy Technician	15.58
12280 - Phlebotomist	16.81
12305 - Radiologic Technologist	31.10
12311 - Registered Nurse I	29.17
12312 - Registered Nurse II	32.57
12313 - Registered Nurse II, Specialist	32.57
12314 - Registered Nurse III	38.43
12315 - Registered Nurse III, Anesthetist	38.43
12316 - Registered Nurse IV	46.07
12317 - Scheduler (Drug and Alcohol Testing)	25.81
12320 - Substance Abuse Treatment Counselor	16.28
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	21.92
13012 - Exhibits Specialist II	27.16
13013 - Exhibits Specialist III	33.22
13041 - Illustrator I	21.63
13042 - Illustrator II	26.80
13043 - Illustrator III	32.77
13047 - Librarian	35.08
13050 - Library Aide/Clerk	14.14
13054 - Library Information Technology Systems Administrator	29.01
13058 - Library Technician	17.38
13061 - Media Specialist I	21.16
13062 - Media Specialist II	23.66
13063 - Media Specialist III	26.39
13071 - Photographer I	18.50
13072 - Photographer II	20.70
13073 - Photographer III	25.64
13074 - Photographer IV	31.35
13075 - Photographer V	37.94
13090 - Technical Order Library Clerk	14.56
13110 - Video Teleconference Technician	18.31
14000 - Information Technology Occupations	
14041 - Computer Operator I	18.11
14042 - Computer Operator II	20.25
14043 - Computer Operator III	22.58
14044 - Computer Operator IV	25.09
14045 - Computer Operator V	27.79
14071 - Computer Programmer I	(see 1) 25.49
14072 - Computer Programmer II	(see 1)
14073 - Computer Programmer III	(see 1)

14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		18.11
14160 - Personal Computer Support Technician		25.09
14170 - System Support Specialist		30.83
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		36.22
15020 - Aircrew Training Devices Instructor (Rated)		41.82
15030 - Air Crew Training Devices Instructor (Pilot)		46.94
15050 - Computer Based Training Specialist / Instructor		36.22
15060 - Educational Technologist		30.14
15070 - Flight Instructor (Pilot)		46.94
15080 - Graphic Artist		26.41
15085 - Maintenance Test Pilot, Fixed, Jet/Prop		39.43
15086 - Maintenance Test Pilot, Rotary Wing		39.43
15088 - Non-Maintenance Test/Co-Pilot		39.43
15090 - Technical Instructor		27.45
15095 - Technical Instructor/Course Developer		28.35
15110 - Test Proctor		18.71
15120 - Tutor		18.71
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		
16010 - Assembler		10.48
16030 - Counter Attendant		10.48
16040 - Dry Cleaner		12.68
16070 - Finisher, Flatwork, Machine		10.48
16090 - Presser, Hand		10.48
16110 - Presser, Machine, Drycleaning		10.48
16130 - Presser, Machine, Shirts		10.48
16160 - Presser, Machine, Wearing Apparel, Laundry		10.48
16190 - Sewing Machine Operator		13.65
16220 - Tailor		14.61
16250 - Washer, Machine		11.46
19000 - Machine Tool Operation And Repair Occupations		
19010 - Machine-Tool Operator (Tool Room)		23.40
19040 - Tool And Die Maker		28.57
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator		16.53
21030 - Material Coordinator		22.59
21040 - Material Expediter		22.59
21050 - Material Handling Laborer		18.12
21071 - Order Filler		13.80
21080 - Production Line Worker (Food Processing)		16.53
21110 - Shipping Packer		16.66
21130 - Shipping/Receiving Clerk		16.66
21140 - Store Worker I		14.16
21150 - Stock Clerk		18.55
21210 - Tools And Parts Attendant		16.53
21410 - Warehouse Specialist		16.53
23000 - Mechanics And Maintenance And Repair Occupations		
23010 - Aerospace Structural Welder		32.96
23019 - Aircraft Logs and Records Technician		26.24
23021 - Aircraft Mechanic I		31.22
23022 - Aircraft Mechanic II		32.96
23023 - Aircraft Mechanic III		34.54
23040 - Aircraft Mechanic Helper		22.42
23050 - Aircraft, Painter		27.49
23060 - Aircraft Servicer		26.24
23070 - Aircraft Survival Flight Equipment Technician		27.49

23080 - Aircraft Worker	27.52
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I	27.52
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II	31.22
23110 - Appliance Mechanic	22.50
23120 - Bicycle Repairer	15.92
23125 - Cable Splicer	30.46
23130 - Carpenter, Maintenance	35.05
23140 - Carpet Layer	32.44
23160 - Electrician, Maintenance	37.40
23181 - Electronics Technician Maintenance I	26.30
23182 - Electronics Technician Maintenance II	27.75
23183 - Electronics Technician Maintenance III	29.24
23260 - Fabric Worker	21.01
23290 - Fire Alarm System Mechanic	27.57
23310 - Fire Extinguisher Repairer	23.50
23311 - Fuel Distribution System Mechanic	29.85
23312 - Fuel Distribution System Operator	24.92
23370 - General Maintenance Worker	23.74
23380 - Ground Support Equipment Mechanic	31.22
23381 - Ground Support Equipment Servicer	26.24
23382 - Ground Support Equipment Worker	27.52
23391 - Gunsmith I	23.50
23392 - Gunsmith II	26.48
23393 - Gunsmith III	29.44
23410 - Heating, Ventilation And Air-Conditioning Mechanic	26.82
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	28.18
23430 - Heavy Equipment Mechanic	29.37
23440 - Heavy Equipment Operator	39.15
23460 - Instrument Mechanic	26.83
23465 - Laboratory/Shelter Mechanic	27.70
23470 - Laborer	13.78
23510 - Locksmith	20.06
23530 - Machinery Maintenance Mechanic	26.11
23550 - Machinist, Maintenance	27.46
23580 - Maintenance Trades Helper	16.14
23591 - Metrology Technician I	26.83
23592 - Metrology Technician II	28.19
23593 - Metrology Technician III	29.50
23640 - Millwright	30.22
23710 - Office Appliance Repairer	23.17
23760 - Painter, Maintenance	25.93
23790 - Pipefitter, Maintenance	34.10
23810 - Plumber, Maintenance	32.36
23820 - Pneudraulic Systems Mechanic	29.44
23850 - Rigger	28.51
23870 - Scale Mechanic	26.48
23890 - Sheet-Metal Worker, Maintenance	33.43
23910 - Small Engine Mechanic	19.13
23931 - Telecommunications Mechanic I	27.78
23932 - Telecommunications Mechanic II	29.10
23950 - Telephone Lineman	30.45
23960 - Welder, Combination, Maintenance	20.97
23965 - Well Driller	30.45
23970 - Woodcraft Worker	29.44
23980 - Woodworker	19.82
24000 - Personal Needs Occupations	

24550 - Case Manager	14.63
24570 - Child Care Attendant	11.38
24580 - Child Care Center Clerk	14.27
24610 - Chore Aide	10.38
24620 - Family Readiness And Support Services Coordinator	14.63
24630 - Homemaker	16.03
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	33.98
25040 - Sewage Plant Operator	28.77
25070 - Stationary Engineer	33.98
25190 - Ventilation Equipment Tender	25.34
25210 - Water Treatment Plant Operator	28.77
27000 - Protective Service Occupations	
27004 - Alarm Monitor	23.63
27007 - Baggage Inspector	13.31
27008 - Corrections Officer	28.69
27010 - Court Security Officer	28.69
27030 - Detection Dog Handler	16.66
27040 - Detention Officer	28.69
27070 - Firefighter	29.47
27101 - Guard I	13.31
27102 - Guard II	16.66
27131 - Police Officer I	32.69
27132 - Police Officer II	36.33
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	13.37
28042 - Carnival Equipment Repairer	14.31
28043 - Carnival Worker	10.02
28210 - Gate Attendant/Gate Tender	16.44
28310 - Lifeguard	13.10
28350 - Park Attendant (Aide)	18.37
28510 - Recreation Aide/Health Facility Attendant	10.81
28515 - Recreation Specialist	17.83
28630 - Sports Official	14.64
28690 - Swimming Pool Operator	18.21
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	27.15
29020 - Hatch Tender	27.15
29030 - Line Handler	27.15
29041 - Stevedore I	25.71
29042 - Stevedore II	28.66
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	39.99
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	27.57
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	30.37
30021 - Archeological Technician I	17.64
30022 - Archeological Technician II	19.73
30023 - Archeological Technician III	25.81
30030 - Cartographic Technician	26.98
30040 - Civil Engineering Technician	26.71
30051 - Cryogenic Technician I	25.79
30052 - Cryogenic Technician II	28.48
30061 - Drafter/CAD Operator I	17.64
30062 - Drafter/CAD Operator II	19.73
30063 - Drafter/CAD Operator III	21.99
30064 - Drafter/CAD Operator IV	28.96
30081 - Engineering Technician I	18.16
30082 - Engineering Technician II	20.39
30083 - Engineering Technician III	22.81

30084	- Engineering Technician IV	28.26
30085	- Engineering Technician V	34.56
30086	- Engineering Technician VI	45.66
30090	- Environmental Technician	22.17
30095	- Evidence Control Specialist	23.29
30210	- Laboratory Technician	22.13
30221	- Latent Fingerprint Technician I	36.47
30222	- Latent Fingerprint Technician II	40.27
30240	- Mathematical Technician	25.18
30361	- Paralegal/Legal Assistant I	21.05
30362	- Paralegal/Legal Assistant II	26.08
30363	- Paralegal/Legal Assistant III	31.89
30364	- Paralegal/Legal Assistant IV	38.59
30375	- Petroleum Supply Specialist	28.48
30390	- Photo-Optics Technician	26.33
30395	- Radiation Control Technician	28.48
30461	- Technical Writer I	26.76
30462	- Technical Writer II	32.65
30463	- Technical Writer III	39.34
30491	- Unexploded Ordnance (UXO) Technician I	25.41
30492	- Unexploded Ordnance (UXO) Technician II	30.75
30493	- Unexploded Ordnance (UXO) Technician III	36.86
30494	- Unexploded (UXO) Safety Escort	25.41
30495	- Unexploded (UXO) Sweep Personnel	25.41
30501	- Weather Forecaster I	25.79
30502	- Weather Forecaster II	31.37
30620	- Weather Observer, Combined Upper Air Or	(see 2) 21.99
Surface Programs		
30621	- Weather Observer, Senior	(see 2) 24.44
31000	- Transportation/Mobile Equipment Operation Occupations	
31010	- Airplane Pilot	30.75
31020	- Bus Aide	19.00
31030	- Bus Driver	25.22
31043	- Driver Courier	19.14
31260	- Parking and Lot Attendant	12.59
31290	- Shuttle Bus Driver	21.43
31310	- Taxi Driver	15.18
31361	- Truckdriver, Light	21.43
31362	- Truckdriver, Medium	22.78
31363	- Truckdriver, Heavy	24.15
31364	- Truckdriver, Tractor-Trailer	24.15
99000	- Miscellaneous Occupations	
99020	- Cabin Safety Specialist	14.99
99030	- Cashier	9.94
99050	- Desk Clerk	11.94
99095	- Embalmer	27.32
99130	- Flight Follower	25.41
99251	- Laboratory Animal Caretaker I	14.03
99252	- Laboratory Animal Caretaker II	15.43
99260	- Marketing Analyst	27.97
99310	- Mortician	35.46
99410	- Pest Controller	19.31
99510	- Photofinishing Worker	15.92
99710	- Recycling Laborer	23.33
99711	- Recycling Specialist	27.33
99730	- Refuse Collector	21.36
99810	- Sales Clerk	13.81
99820	- School Crossing Guard	14.43
99830	- Survey Party Chief	24.92
99831	- Surveying Aide	15.64

99832 - Surveying Technician	21.43
99840 - Vending Machine Attendant	14.63
99841 - Vending Machine Repairer	17.43
99842 - Vending Machine Repairer Helper	14.63

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ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans. Minimum employer contributions costing an average of \$4.27 per hour computed on the basis of all hours worked by service employees employed on the contract.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or

modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**\*\* HAZARDOUS PAY DIFFERENTIAL \*\***

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder.

All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do

not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**\*\* SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS \*\***

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

**\*\* REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) \*\***

**Conformance Process:**

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the

contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1)).